



Solidarity Sunday July 19, 2020

The disruptions due to the COVID-19 pandemic make it important that we, the faculty and librarians of Utica College, continue our discussions and dialogue for the benefit of our community. Therefore, AAUP-UC offers these Solidarity Sunday responses to questions we received this week.

When will AAUP-UC hold a general membership meeting for members?

We will meet on Friday, July 24, 10:00 – 11:00 AM. Additionally, for those who cannot attend the 10:00 AM meeting there will be a session at 2:00 PM. Adam Pack and members of the Governing Board will be available to answer questions at both meetings.

Why are we having a general membership meeting during the summer?

This meeting will occur one month before the start of the fall semester. This is an opportune time for us to discuss safety and working conditions with our membership. In addition, we will share results from the recent membership survey, provide an update on effects bargaining, and answer questions from members.

Are any results available from the AAUP-UC Membership Survey?

Some of the results are provided as an infographic on the third page of today's Solidarity Sunday. A more complete presentation of these specific results has been posted on the AAUP-UC [website](#). We will discuss the survey in more detail at our Friday general membership meeting.

What is the status of the early retirement proposal?

The college emailed the AAUP-UC an early retirement proposal on Monday, July 13. The AAUP-UC presented a counter-proposal at the negotiation session on Friday, July 17. We anticipate further discussions on this proposal.

TAKING ACTION

In this new section, which we hope to make a regular addition to Solidarity Sunday, we highlight some opportunities to act in solidarity this week.

Join in the nationwide [Strike for Black Lives](#) this Monday, July 20. Healthcare and other service workers across the country, who are disproportionately Black, Indigenous and people of color, are [participating in the Strike for Black Lives](#) by protesting working conditions under Covid-19 and demanding hazard pay and a living wage. Some members of the AAUP-UC governing board will be joining in a silent vigil Monday, July 20, 2:30-3:15 at the Oneida Center for Rehabilitation and Nursing, 1445 Kemble Street in Utica along with members of 1199SEIU United Healthcare Workers East. The vigil is a protest over management's refusal to offer hazard pay during the Covid-19 pandemic.

If you'll be in or near Syracuse on Monday, email Rev. Beth DuBois at svpcpastor@gmail.com for information on Syracuse's Strike for Black Lives.

There are also ways to participate as an individual, including a [silent observance](#) at noon.

Finally, if you have not yet done so, we ask that you provide us with a non-UC email address and, if you are comfortable, your cell phone number so we can update our membership records. Please send this information to Paul MacArthur at: aaup_uc@yahoo.com.

We hope you are staying healthy and enjoying the summer!

In Solidarity,

Adam Pack
President, AAUP-UC

Governing Board

President: Adam Pack

Treasurer: Xiao Xiao

Past President: Paul J. MacArthur

Governing Board Member: John Cormican

Governing Board Member: Denise Nepveux

Governing Board Member: Chris Tingley

Vice President: Leonore Fleming

Secretary: Jim Smith

Governing Board Member: Jim Brown

Governing Board Member: Tom Diana

Governing Board Member: Chris Riddle

Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>



For more information:
AAUPUTICACOLLEGE.ORG

HIGHLIGHTS FROM MEMBER SURVEY ABOUT FALL REOPENING DATA FROM JUNE 24-29 2020

91%

AGREE THEY SHOULD
HAVE THE FREEDOM TO
MAKE DECISIONS ABOUT
WHAT IS BEST FOR THEM
IN TERMS OF RETURNING
TO CAMPUS IN FALL 2020

31%

FEEL COMFORTABLE
TEACHING **ON GROUND**
IN FALL 2020

66%

WOULD PREFER
TO TEACH **ONLINE**
IN FALL 2020

AGREE THEY SHOULD
HAVE THE FREEDOM TO
WORK FROM HOME WHEN
NECESSARY

89%

41%

FEEL COMFORTABLE
RETURNING TO CAMPUS
IN FALL 2020

BASED ON 116 RESPONSES