



Solidarity Sunday August 16, 2020

The disruptions due to the COVID-19 pandemic make it important that we, the faculty and librarians of Utica College, continue our discussions and dialogue for the benefit of our community. Therefore, AAUP-UC offers these Solidarity Sunday responses to questions we received.

What is happening with effects bargaining?

The AAUP-UC and Utica College negotiating teams have made some progress and we have received important assurances regarding some of our safety concerns. The AAUP-UC Governing Board and negotiators continue to have significant concerns with some portions of the early retirement incentive proposal. These concerns have been brought to the attention of The College's negotiating team. Unfortunately, the next scheduled negotiation session is not until Wednesday, August 26.

What do I do if my course has been over enrolled beyond the course cap?

Only the bargaining unit member teaching the course section has the authority to override the course cap, and you may not be negatively or adversely evaluated for choosing not to over-enroll your course(s). You should notify the respective chair and dean if your course has been over-enrolled without your permission, and copy that notification to Grievance Officer Kirstin Walker (kfwalker@utica.edu). If you are being pressured to over-enroll your course, or if you have questions about changes in enrollment since your course has moved to hybrid format, for example, email any member of the governing board and/or Grievance Officer Kirstin Walker.

Am I required to clean my classroom workstation after using it?

No. If you choose to, and are comfortable doing it, it will be a nice gesture for those who follow, but cleaning classroom workstations is not a task required of faculty.

What technology am I required to use?

Faculty are required to comply with the Americans with Disabilities Act (ADA), and there are several ways to meet those requirements. Engage is one. In some cases, students with individual accommodations may need recordings of class, you can work with those students individually (or in consultation with the Office of Learning Services) to meet their needs. If any office on campus tells you that you're "required" to do something that does not appear in the contract, please feel free to reach out to the governing board.

I have requested additional personal protective equipment from Utica College and have not received it, what should I do?

Contact any of AAUP-UC's leaders, as listed below.

I cannot project my voice effectively while wearing a mask. How do I access technology for amplification so my students can hear me?

Submit a request to Integrated Information Technology Services (email helpdesk@utica.edu) and copy that request to Grievance Officer Kirstin Walker (kfwalker@utica.edu).

REMINDER: If you are using an Engage shell, it is a good idea to have things available for your students by August 21. The unsigned email of August 8 is just a checklist of suggestions, however, not a binding deadline.

Don't forget, if you have not yet done so, we ask that you provide us with a non-UC email address and, if you are comfortable, your cell phone number so we can update our membership records. Please send this information to Paul MacArthur at: aaup_uc@yahoo.com.

Finally, we want to give a huge congratulations to our Secretary, Jim Smith, on being named this year's Dr. Virgil Crisafulli Distinguished Professor at Utica College!

As we prepare to start the new academic year we commend you—Utica College is being saved by the extraordinary actions and work of the faculty and librarians.

In Solidarity,

Adam Pack
President, AAUP-UC

Governing Board

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AAUP-UC's website: <https://aauputicacollege.org/>