



Solidarity Sunday August 22, 2020

The safety and wellbeing of our entire bargaining unit is of the utmost importance to us, and the issues we are currently facing are significant. In light of that, we are sending this edition of Solidarity Sunday out to all bargaining unit members. If you are not a dues paying member of the AAUP-UC, please join today. Information how to join the union can be found on our website: <https://aauputicacollege.org/how-to-join/>

The disruptions due to the COVID-19 pandemic make it important that we, the faculty and librarians of Utica College, continue our discussions and dialogue for the benefit of our community. Therefore, AAUP-UC offers these Solidarity Sunday responses to questions we received.

What do I do if I find my classroom is over capacity?

Every classroom has a “Mask Up and Maintain Social Distance” sign out of it that lists the maximum occupancy for the room. This maximum occupancy number is the total number of people who can be in that room. This total occupancy limit includes both students and the faculty member(s) teaching the course. If the total number of people in your classroom exceeds the maximum occupancy, email your school dean immediately and copy both Adam Pack (apack@utica.edu) and Kirstin Walker (kfwalker@utica.edu) on that email.

My classroom does not have a maximum occupancy sign, what do I do?

If your classroom does not have a maximum occupancy sign, contact your school dean immediately and copy that email to Adam Pack and Kirstin Walker.

If I am told by an administrator that I am required to clean my classroom workstation after using it, is this actually something I am required to do?

No. As we said last week, if you choose to clean your area it will be a nice gesture for those who follow, but cleaning classroom workstations is not a task required of faculty. If you are being pressured by an administrator to do so, send an email to Grievance Officer Kirstin Walker.

If I save my recorded Zoom lectures to the cloud, are they now the property of Utica College?

No. While there is no requirement to use Zoom, or generally to record and save such lectures to the cloud, if you choose to do so, such lectures are your intellectual property.

TAKEAWAY MESSAGE: If you are being pressured or told to do something that just does not seem right, are concerned about workplace safety, are worried about being retaliated against, or have any other workplace concerns, let us know. It is always better to check with a governing board member and/or the AAUP-UC Grievance Officer, Kirstin Walker and get advice rather than follow possibly inappropriate directives.

Whatever you might be facing, you do not have to face it alone. The union is here to support you and we will amplify your voice and advocate on your behalf. As a community we can do that, because we are stronger together.

In Solidarity,

Adam Pack
President, AAUP-UC

Governing Board

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Governing Board Member: Tom Diana

Governing Board Member: Chris Riddle

Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>