



Solidarity Sunday

January 24, 2021

Happy 2021! We got off to a little rougher start than we wanted as a country, but with people getting vaccinated by the thousands every day, we will hopefully scratch COVID-19 off our list of most-pressing issues sometime before Thanksgiving. And then we can give thanks. A few thoughts before Spring '21 starts, and as always a request to let us know how things are going!

My Fall '20 Student Opinionnaires on Teaching (SOOTs) are not flattering. Will that hurt me?

Based on the October 2020 Memorandum of Agreement (MOA) between AAUP-UC and Utica College, you have the opportunity to review your Fall 2020 SOOTs and choose whether they will be included in future materials for consideration of reappointment, tenure, promotion, and/or professional development evaluation procedure. The deadline for your decision is February 1, 2020. Please notify your respective dean of your decision, and we recommend that you copy that message to Adam Pack (apack@utica.edu). You cannot be subject to negative repercussions in evaluations, or any other decisions, for choosing to exclude these SOOTs.

Can an administrator, success coach or other staff member over-enroll my course above the course cap?

No. Only you can choose whether or not to over-ride your course cap. As noted in Article 8.13(d)(5) of the collective bargaining agreement, "Over-enrollment of any course section requires approval of the bargaining unit member teaching the course section."

Can I face negative repercussions for refusing to over-enroll my courses?

No. The collective bargaining agreement explicitly states, "No bargaining unit member shall be negatively or adversely evaluated for choosing not to over-enroll his/her course(s)."

What do I do if I find that my course has been over-enrolled beyond the course cap without my permission?

You should notify your respective chair and dean if your course has been over-enrolled without your permission, and copy that notification to AAUP-UC Grievance Officer Kirstin Walker (kfwalker@utica.edu).

What do I do if I am being pressured to over-enroll my course?

If you are being pressured to over-enroll your course, or if you have questions about changes in enrollment since your course has moved to hybrid format, for example, email any member of the governing board and/or Grievance Officer Kirstin Walker.

What do I do if I find my classroom is over capacity?

Every classroom should have a “Mask Up and Maintain Social Distance” sign that lists the maximum occupancy for the room. This maximum occupancy number is the total number of people who can be in that room. This total occupancy limit includes both students and the faculty member(s) teaching the course. If the total number of people in your classroom exceeds the maximum occupancy, email your school dean immediately and copy both Adam Pack and Kirstin Walker on that email.

My classroom does not have a maximum occupancy sign, what do I do?

If your classroom does not have a maximum occupancy sign, contact your school dean immediately and copy that email to Adam Pack and Kirstin Walker.

When is our next General Membership meeting?

Our next General Membership meeting is February 24, 2021 from 3:30-5:30pm. Information about how to access the virtual meeting will be sent out in February. Our Spring General Membership meeting is always the last Wednesday of February. Per the collective bargaining agreement, the College may not schedule any meetings that require the attendance of bargaining unit members during this time. If you are asked to attend a meeting during this time, please let Adam Pack and/or Kirstin Walker know.

When is the next election cycle for the AAUP-UC and what positions will be available?

A call for nominations for the next election cycle will be sent out this spring. Open positions include Vice President, Secretary, and three at-large board positions. We will discuss this in more detail at the next membership meeting.

In Solidarity,

Adam Pack
President, AAUP-UC

Governing Board

President: Adam Pack

Treasurer: Xiao Xiao

Past President: Paul J. MacArthur

Governing Board Member: John Cormican

Governing Board Member: Denise Nepveux

Governing Board Member: Chris Tingley

Vice President: Leonore Fleming

Secretary: Jim Smith

Governing Board Member: Jim Brown

Governing Board Member: Tom Diana

Governing Board Member: Chris Riddle

Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>

UNION MADE tires



The U.S. Department of Transportation (DOT) has made it very easy to find union-made tires by requiring that each tire carry a code that shows the company and the location of the plant that manufactured the tire. DOT requires that each tire sold in the United States carry a code that looks something like this: DOT BE XX XXX XXX. The two letters or numbers that follow the DOT identify a particular factory as listed below.

- » BE: B.F. Goodrich, Tuscaloosa, Ala.
- » BF: B.F. Goodrich, Woodburn, Ind.
- » VE, YE, YU, 8B: Bridgestone/Firestone, Des Moines, Iowa
- » D2, E3, W1, Y7: Bridgestone/Firestone, La Vergne, Tenn.
- » 2C, 4D, 5D: Bridgestone/Firestone, Morrison, Tenn.
- » UP: Cooper, Findlay, Ohio
- » UT: Cooper, Texarkana, Ark.
- » JU, PC, UK: Goodyear, Medicine Hat, Alberta
- » DA: Dunlop, Buffalo, N.Y.
- » DA, 1DA Falken Sumitomo, Buffalo, N.Y.
- » JN, MJ, PY: Goodyear, Topeka, Kan.
- » JE, MC, PT: Goodyear, Danville, Va.
- » JF, MM, PJ: Kelly-Springfield, Fayetteville, N.C.
- » CF: Titan Tire, Des Moines
- » JH, MN, PK: Titan Tire, Freeport, Ill.
- » B plus serial #: Titan Tire, Bryan, Ohio
- » CC: Yokohama Tire, Salem, Va.

All tires made at the above locations are made by members of the United Steelworkers (USW). Make sure you use this easy-to-follow guide to buy union-made tires.

