



April 30, 2021

Dr. Nagi Naganathan  
President  
Oregon Institute of Technology  
3201 Campus Drive  
Klamath Falls, OR 97601

Dear President Naganathan:

On behalf of the AAUP Utica College Governing Board, which unanimously endorses this letter, I am urging you to settle a fair contract with OT-AAUP.

Your 2021-2026 Strategic Plan, “Oregon Tech Together,” boasts about the competitive edge your students possess after attending your university, stating: “We also attribute this to our **dedicated faculty who are genuinely invested in their students’ learning**, providing personalized teaching and advising approaches.” Yet, earlier this week you hired a private firm to replace striking faculty, thereby undermining your reputation, your students’ education, and your dedicated faculty. Your faculty deserve a workplace built on collaboration and shared governance rather than a hostile environment where they are left with no alternative but to strike.

The faculty at Oregon Tech have been patient through 555 days of negotiations, working tirelessly for fair wages, secure benefits, and clearly-defined workload expectations. If you truly believe you are “Oregon Tech Together,” then you need to support all members of the university community, including your faculty who are central to your students’ success. The Oregon Tech mission, vision, and values are undermined the longer this strike continues. The longer the administration refuses to bargain fairly, the more damage is done to Oregon Tech’s image as an institution that inspires students.

The AAUP-UC Governing Board insists that you settle a fair contract with OT-AAUP.

Sincerely,

Adam Pack  
President

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